

**SECTION II: SERVICE AREA RELATIONSHIP WITH INDEPENDENT CONTRACTORS and LICENSEES.**

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1. GENERAL POLICY. Cottonwood Heights Parks and Recreation Service Area will take all necessary precautions and steps in written contracts to prevent loss and liability arising from entering relationships with independent contractors or licensees by using an indemnity/ hold harmless agreement as part of the contract.
  - A. Each contract with an independent contractor or licensees must contain indemnity/hold harmless clauses which:
    - (1) Provide indemnity and defense provisions in which the contractor or licensee assumes all liability arising out of work performed by the contractor or their officers, employees, agents, and volunteers.
    - (2) Provide evidence that they have acquired and maintain comprehensive general liability coverage, including liability insurance covering the contract concerned, prior to the execution of the contract. (Minimum liability coverage \$1,000,000.00)
    - (3) Provide provisions that ensure the contractor is carrying Workers Compensation Insurance (or evidence of qualified self insurance).
    - (4) Names Cottonwood Heights Parks and Recreation Service Area and its officials, employees, agents and volunteers as "additional insured" on the liability insurance policy.
  - B. A written contract between Cottonwood Heights Parks and Recreation Service Area and the contractor or licensee has been entered into and signed by both parties.
    - (1) All criteria must be met in the CHPRSA Policy and Procedure Manual, Policy #900 before work can begin.

APPROVED AND PASSED THIS 19<sup>th</sup> DAY OF OCTOBER, 2022

COTTONWOOD HEIGHTS  
PARKS AND RECREATION SERVICE AREA



By: Ben Hill  
Ben Hill, Executive Director

BOARD OF TRUSTEES  
By: Dan Morzelewski  
Dan Morzelewski, Chair

## RESOLUTION NO. 2022-14

### A RESOLUTION ADOPTING CHANGES TO A PERSONNEL POLICY OF THE COTTONWOOD HEIGHTS PARKS AND RECREATION SERVICE AREA PERSONNEL POLICY SECTION II-INDEPENDENT CONTRACTORS

WHEREAS, the Cottonwood Heights Parks and Recreation Service Area Board of Trustees has adopted Personnel Policy Section II-Independent Contractors;

WHEREAS, the Board of Trustees of the Cottonwood Heights Parks and Recreation Service Area adopts changes to Personnel Policy Section II-Independent Contractors;

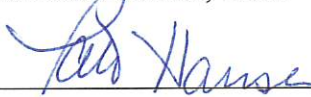
NOW, THEREFORE, IT IS HEREBY RESOLVED BY THE BOARD OF TRUSTEES OF THE COTTONWOOD HEIGHTS PARKS AND RECREATION SERVICE AREA AS FOLLOWS:

1. **Adoption.** The Board of Trustees of the Cottonwood Heights Parks and Recreation Service Area adopts Personnel Policy Section II-Independent Contractors as stated;
2. **Severability.** If any section, part or provision of this Resolution is held invalid or unenforceable, such invalidly or unenforceability, shall not affect any other portion of this Resolution, and all sections, parts and provisions shall be severable.
3. **Effective Date.** This Resolution shall become effective immediately upon its passage

PASSED AND ADOPTED BY THE BOARD OF TRUSTEES OF THE COTTONWOOD HEIGHTS PARKS AND RECREATION SERVICE AREA ON THIS 19<sup>th</sup> DAY OF OCTOBER, 2022.



Dan Morzelewski, Chair

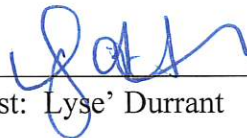


Patti Hansen



Bart Hopkin

COTTONWOOD HEIGHTS PARKS AND RECREATION SERVICE AREA



Attest: Lyse' Durrant